

IIF People Audit

- We visit your premises (or do this by phone if and as needed)
- And speak with all / a selection of your people
- We listen empathically to them with open questions
- Likely questions include
 - What do you think the organisation does particularly well?
 - Why is that?
 - What would you like to see changed?
 - Why is that?
 - What would you like to see more of?
 - What would that do?
 - What are your main goals?
 - What are you measured and incentivised on?
 - Anything else?
- This is collated into a simple, powerful report for you. With recommendations for action in the short, medium and long term.
 - Results: what' the people's opinion on the results you generate?
 - Behaviour: what' the people's opinion on behaviour at all levels in the Organisation?
 - Processes: what' the people's opinion on your processes?
 - Strategy: what' the people's opinion on your strategy?
 - Mission: what' the people's opinion on your 'Mission'?
 - Stakeholders: what' the people's opinion on the aims and desires of the main stakeholders?
- It is recommended to do this a MINIMUM of bi - annually
 - £670 / day or £110/month

